



CITY OF SAINT PAUL
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Change to Affirmative Action Program Registration Policy

SAINT PAUL—Effective immediately, the Affirmative Action/Equal Employment Opportunity (AA/EEO) Compliance Officer in the Department of Human Rights and Equal Economic Opportunity (HREEO) will no longer process Affirmative Action Program Registrations, including renewals, received from businesses that are not currently under contract with the City of Saint Paul and/or Saint Paul Housing and Redevelopment Authority (HRA).

In the past few months, HREEO's Contract Compliance division experienced a sizeable increase in the number of Affirmative Action Program Registrations. This has resulted in higher workloads that have diverted valuable staff time from the more immediate needs of processing Affirmative Action Program Registrations submitted by businesses that are currently under contract with the City of Saint Paul and/or Saint Paul Housing and Redevelopment Authority (HRA).

In order to continue to meet City, State and Federal obligations, priority must be given to contractors, subcontractors, firms and individuals currently receiving funds of \$50,000 or more within the preceding 12-month period of an executed contract with the City of Saint Paul and/or Saint Paul Housing and Redevelopment Authority (HRA). This is pursuant to Section 183.04 of the Saint Paul Legislative Code (Human Rights Ordinance) and the Rules Governing Affirmative Requirements in Employment.